

CREATIVITY IS OUR SUPERPOWER. It's our heritage and it's also our future. Because we don't just make toys. We create innovative products and experiences that inspire, entertain and develop children through play. Mattel is at its best when every member of our team feels respected, included, and heard—when everyone can show up as themselves and do their best work every day. We value and share an infinite range of ideas and voices that evolve and broaden our perspectives with a reach that extends into all our brands, partners, and suppliers.

The Team:

The Operational Excellence function within Mattel's Global Supply Chain organization is responsible for delivering innovative global solutions that identify and accelerate operational productivity improvements, optimization and efficiency in support of overall business strategies and initiatives.

Cross-functional projects will drive collaboration while resolving business obstacles ensuring high quality, timely, on budget deliverables in accordance with operational policies and practices. Operational Excellence will sustain and improve the commitment to being the center for operational productivity measurement, optimization, and efficiency through change and process improvement increasing value-add throughout the organization.

The Opportunity:

Mattel is currently seeking Undergraduate and MBA Supply Chain Summer Interns. Our internship program is driven by a single focus: to find our future leaders. We encourage interns to push boundaries because we want to see how far you might take us some day. We provide you with phenomenal managers, mentors and buddies to help you accomplish more than you would have thought possible. And we team you up with other interns because every great thing that comes out of Mattel is done as a team. The intern program runs 10-12 weeks and based at headquarters in El Segundo, CA.

A Mattel Supply Chain intern will be hired into one of the following areas:

- Global Procurement- Direct
- Sourcing & Capacity Management
- Planning/SIOP
- Global Logistics

What Your Impact Will Be:

- Build relationships across various functions (Supply Chain and company-wide) to support project execution and facilitate the flow of information
- Support cross-functional projects and initiatives (e.g., process improvement, cost savings, LEAN/TPM such as: interfacing with Sales & Operations Planning, Product Development, Quality, HR, IT, Finance and other functional roles through collaboration to promote a culture of continuous improvement.
- Develop understanding of industry dynamics, leveraging both quantitative and qualitative inputs
- Assist with analyses and preparation of presentations based on hands-on project work
- Day-to-day and special project responsibilities within one of our current consumer insights teams.
- Work in a cross-functional intern group on a project that will be presented to senior management at the end of the internship.

- Forging hypotheses and validating through data and analysis
- Liaising with and influencing stakeholders
- Assist with follow-through on approved recommendations

Some other cool things you will work on:

- Operational and Key Business Processes Value Stream Mapping
- Cost Savings Initiative
- Plant Feasibility (Costs and Benefits)
- Sustainability. Environmental, Health and Safety
- Ad Hoc Projects

What We're Looking For:

- Undergraduate student enrolled in a full-time bachelor's degree program projected to graduate in 2022 (Business Administration; Industrial, Systems, or Operations Research Engineering or Operations Management preferred) or Class of 2022 MBA student enrolled in a full-time or part-time program with 2 years of experience in Supply Chain or related field.
- Interest in toys, dolls, cars, games, entertainment or action figures in Mattel's portfolio of Brands
- Strong analytical, planning, and problem-solving skills with attention to detail
- Effective verbal/written communication and teamwork skills
- Ability to synthesize information into meaningful conclusions and recommendations
- Strong intellectual curiosity
- Proficient in Excel and PowerPoint
- Self-starter and able to get things done without formal team
- Versatile and agility to adapt to rapidly changing business operation needs
- Personal responsibility and accountability

Please submit both a resume and a cover letter and apply through your career center. In your 1-page cover letter, please address the following:

- Why are you interested in an internship at Mattel?
- Why are you pursuing a career in supply chain?
- What do you want us to know about you that sets you apart?
- Tell us something about you not already on your resume

What It's Like to Work Here:

We are a purpose driven company aiming to empower the next generation to explore the wonder of childhood and reach their full potential. We live up to our purpose employing the following behaviors:

- **We collaborate:** Being a part of Mattel means being part of one team with shared values and common goals. Every person counts and working closely together always brings better results. Partnership is our process and our collective capabilities is our superpower.

- **We innovate:** At Mattel we always aim to find new and better ways to create innovative products and experiences. No matter where you work in the organization, you can always make a difference and have real impact. We welcome new ideas and value new initiatives that challenge conventional thinking.
- **We execute:** We are a performance driven company. We strive for excellence and are focused on pursuing best in class outcomes. We believe in accountability and ownership and know that our people are at their best when they are empowered to create and deliver results.

Who We Are:

Mattel is a leading global toy company and owner of one of the strongest catalogs of children's and family entertainment franchises in the world. We create innovative products and experiences that inspire, entertain and develop children through play. We engage consumers through our portfolio of iconic brands, including Barbie, Hot Wheels, Fisher-Price, American Girl, Thomas & Friends, UNO and MEGA, as well as other popular intellectual properties that we own or license in partnership with global entertainment companies. Our offerings include film and television content, gaming, music and live events. We operate in 35 locations and our products are available in more than 150 countries in collaboration with the world's leading retail and ecommerce companies. Since its founding in 1945, Mattel is proud to be a trusted partner in empowering children to explore the wonder of childhood and reach their full potential.

Visit us at <https://jobs.mattel.com/> and www.instagram.com/MattelCareers.

Mattel is an Affirmative Action/Equal Opportunity Employer where we want you to bring your authentic self to work every day. We welcome all job seekers including minorities, females, veterans, individuals with disabilities, and those of all sexual orientations and gender identities.